

School Covid 19 Risk Assessment – January 2021

This risk assessment tool can be used as a template for your own school covid risk assessment in readiness for the new school term in September. All Community and Voluntary Controlled schools must submit its completed risk assessment for verification by the local authority's H&S Service. Please send your risk assessment to schoolhealthandsafety@wiltshire.gov.uk and await confirmation that it has met the required standard. For many schools, you may be able to re-use information from the your existing covid risk assessment but we have highlighted new or amended parts of the template in GREEN for your convenience. You should remove this highlighting in your final document.

If you need specialist Public Health advice to help make local interpretation of any part of the guidance regarding transmission risks, please contact publichealth@wiltshire.gov.uk

All risk assessments must meet the required standard prior to schools opening in September. Please add appropriate contact details if you anticipate that correspondence will be necessary outside of term-time in order to achieve this.

Name of School	Urchfont Primary School
Name of Headteacher	Mrs Carol Talbot
Assessment completed by	Mrs Carol Talbot
Original Assessment date	08/07/20
This Version & Review Date:	29 th January 2021 (v.1.4)
Overview of Changes made:	Sections updated to take into account the current return to lockdown and subsequent closure to all but vulnerable and critical worker children. Amended sections highlighted.

This risk assessment template sets out the measures that may be used to maintain a safe environment for all occupants and visitors to the school/setting and to reduce the transmission risk of covid-19 coronavirus as far as is reasonably practicable. Particular attention must be given

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to those at greatest risk including vulnerable groups, pregnant women, and those with underlying health conditions; and to new staff and pupils who may be unfamiliar with the site.

Use the template to prepare a specific risk assessment for your school/setting. It must be kept under review and updated accordingly.

Useful links:

Government guidance for full opening of schools can be found here

Government guidance for after school clubs and other out of school settings can be found here

Right Choice Coronavirus Resources are available here.

Science teaching Coronavirus advice is available from CLEAPSS here

Design Technology Coronavirus advice is available from CLEAPSS here

Physical Education Coronavirus advice is available from AfPE here

Where separate risk assessments are required for specialist situations as set out in the template below, these <u>do not need to be submitted to the local authority</u> but should be available for scrutiny from LA or HSE enforcement officers. All community and voluntary controlled schools must submit a completed risk assessment to:

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
Maintaining distancing and reducing contact – entrance and exit routes		
Numbers arriving simultaneously on school transport impede the means to distance or reduce contact, and impede effectiveness of staggered start/finish times of school day	 Arrange separate 'holding' areas for each group to minimise contact (ideally these should be outside if weather permits) Encourage parents to make other arrangements for travel to/from school other than school transport. Staff on duty to supervise Signage at school transport pick up/drop off point 	Currently only 1 pupil entitled to school transport. If the bus/taxi service is running then they will be able to drop at the top of the school driveway as per normal school operating procedures) and the pupil will be able to enter via the reception. Holding area therefore not required. Office staff to supervise drop off and pick up of pupil, handing over pupil to school transport operative who will remain in vehicle. The pupil will not be mixing with other year groups or parents on the one-way system around school building due to the use of multiple entrances dedicated to bubbles. Lockdown specific: Reduced numbers but maintaining bubble arrangments
Numbers of parents and children at entrances and exits impede social distancing.	 Instructions for parents/carers on distancing rules on site. Staggered start/finish times for different groups. Markers on floor for children and parents to wait. Ensure markings do not create slip/trip hazard Use of different entrances/exits for different groups. Only one parent/carer to accompany child. Staff on duty to supervise. Signage. 	Instructions for parents/carers clearly and regularly communicated via Head's letters. Signage in place across site which is regularly reviewed for effectiveness. Outside markers either on walls or painted onto surfaces. Both internal and outdoor floor markings are from non-slip materials. Bubbles will be given separate and staggered drop off/collection times. Consideration on arranging bubble timings to include family group information and their distribution across bubbles to minimise the amount of time parents are on site and ensure slower (e.g.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES	****
		reception children) or larger classes don't	
		impede operations.	
		Each bubble has been allocated distinct and separate entrance and exit point, which avoid any crossing of pupils/parents. Staggered times also take into account location of these points to minimise numbers of parents/pupils in any one area.	
		One-way system in operation with clear visibility of others to enable social distancing measures to be followed and enforced.	
		Parents reminded within regular Head's communications that only one parent/carer is to drop off/collect pupils.	
		Office staff to monitor one-way system adherence and school transport pupil drop off/collection. Bubble staff to supervise their designated entrance/exit point. Head will retain overall supervision of site, cover where needed in case of staff absence etc and address parent queries if required to ensure nobody is on site longer than necessary.	
		Lockdown specific: No Change as still relevant	
Changes to school routine cause vehicular and	Encourage parents to walk/cycle to school	Parents within village encouraged to walk or	
pedestrian traffic management issues.	with children.	cycle to school with their children. Parents	
	Stagger drop off / pick up times.	who live too far away to consider alternative	
	Minimise vehicles on site	means are requested to park considerately	
	Review traffic management risk assessment	within the village and preferably in the car park	
	where changes to start/end of day apply.	of the local pub.	

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	Staff on duty to supervise.	
		Parents using newly installed car parking area
		at bottom of the school drive still have to
		follow the one-way system and are not
		allowed to walk against the flow of people.
		There are only two parents who need to use
		the school drive due to disability reasons and
		they are given a specific drop off/collection
		time.
		tine.
		All staff to be aware of social distancing when
		arriving and departing site. Priority to be given
		to parents and pupils where possible.
		to parents and pupils where possible.
		Mh an acaible deliveries tales along sytaids of
		Where possible deliveries take place outside of
		drop off and collection times.
		Parents regularly reminded via Head's letters
		to be aware of safety whilst walking up and
		down the drive. One way system ensures
		pupils do not need to walk/cycle on school
		drive at any point of the day.
		Pupils cycling or scootering to school will need
		to walk their bike once on school premises,
		following the one-way system and maintaining
		social distancing measures whilst doing so.
		Only 4 pupils to be in the bike shed at any one
		time to minimise risks. All helmets/protective
		gear to be taken off and stored with the bikes
		and not in school.
		and not in school.
		Traffic management risk assessment reviewed
		Traffic management risk assessment reviewed

RISK CONTROL MEASURES TO CONSIDER LOCAL APPLICATION OF MEASURES and updated to incorporate implemented changes. Walksafe yet to be booked but is an annual scheduled event for our school. Lockdown specific: No change Where practical, arrangements will aim to reduce contact and maximise distancing between pupils and staff; and between staff themselves. Pupils will reduce contact by being grouped together. For primary schools this likely to be in class sized groups. For secondary schools this may be in up to year sized groups. Record the names of pupils in each group, and any close contact that takes places between children and staff in different groups. Remove excess furniture to safe storage areas to increase space. Pesks to be spaced out as far as possible.
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2. Maintaining distancing and reducing contact — internal areas and play areas Pupil numbers and room sizes impede the means to reduce contact • Where practical, arrangements will aim to reduce contact and maximise distancing between pupils and staff; and between staff themselves. • Pupils will reduce contact by being grouped together. For primary schools this is likely to be in class sized groups. For secondary schools this may be in up to year sized groups. • Record the names of pupils in each group, and any close contact that takes places between children and staff in different groups. • Remove excess furniture to safe storage areas to increase space. Where practical, arrangements will aim to reduce contact and maximise distancing between obtained as a bubble. Each bubble will have separate breaktimes and designated as a bubble. Each bubble will have separate records kept for interventions and other pupil/adult groupings such as peripatetic music lessons or sports. Registers will be taken by bubble staff and collected by office staff in the morning and stored in the office as normal. Registers to fire meeting point by office staff in an emergency as per normal evacuation procedures. Verbal head count check conducted between office staff and bubble staff at other times of the day. Separate registers maintained as per normal
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 Desks to be spaced out as far as possible but do not impede fire escape routes and exits. All desks to face forward with pupils sat side by side. Floor markings to illustrate 2m areas around teaching positions. Children to remain at their desks when in the room. Children to use the same dask each day. Operating procedures for children arriving or departing after morning registration. Class staff will be responsible for covering their bubble's morning break with lunchtimes covered by a designated MDSA to minimise staff contact between bubbles. No mixed bubble interventions will be carried out and where possible, these will be carried

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	Lessons planned for individual work as	out by class teaching assistants associated with
	opposed to close group work.	the relevant pupil's bubble. Intervention
	Distancing and reducing contact to be	rooms will be prepared to enable social
	explained to children with regular	distancing practices to take place where
	reminders.	appropriate for the intervention and rooms
	 Signage/Posters in each classroom. 	designated to intervention staff for
	Consider the use of school grounds / local environment to extend the range of	consistency.
	teaching spaces available	Formal Interventions postponed until all pupils
	 Staff to supervise and enforce measures. 	return. Until the alert level is reduced teaching
	The wearing of any PPE is not considered a	assistants are only to work with pupils from
	necessary control measure except where	within their own class bubble and will not cross
	set out specifically in this risk assessment	into another bubble unless covering for
	for first aid or medical attention needs.	absence.
	Ventilation improved where practicable by	
	having windows open.	Classroom furniture to be re-assessed for
	0 11 11	changes in social distance guidance. Existing
		excess furniture has been safely stored away
		from pupil areas. Any further furniture
		identified as being non-essential to also be
		safely stored away from pupil areas where
		possible.
		Re-modelling of classroom space, excepting
		that used for EYFS, to incorporate guidance on
		desk placement wherever possible to ensure
		desks are front facing and separated. Desks to
		be allocated to individual children and
		teachers to maintain up to date records of
		seating arrangements for track and trace
		purposes.
		Spatial considerations also given to movement
		of staff around the classroom and teaching

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		staff aware of the need to maintain a 2m gap
		at the front of the room where feasible.
		Ideally adults should maintain 2 metre distance
		from each other and from children. Staff
		should avoid close face to face contact and
		minimise time spent within 1m of anyone.
		Clear routes to fire exits will be maintained
		and room layouts will be reviewed following
		the first fire drill of the term and amended if necessary.
		No close group work during current Lockdown
		phase by teachers with work set on an
		individual basis wherever possible. Extent to
		which group work will be incorporated into
		planning to be reviewed when all pupils return.
		Regular discussions around the need to socially
		distance and school expectations to be held
		within class and as part of collective worship
		sessions which will take place online and
		streamed into classrooms. Appropriate
		signage and posters will be displayed in the
		classrooms and interactive resources placed on
		learning platform.
		All available space within school site, including
		outdoor learning classrooms and field to be
		used where appropriate (taking into account
		factors such as weather considerations and
		spatial limitations etc). Use of wider local area
		to be used when appropriate for extended
		learning opportunities.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		Staff will be consulted on appropriateness of
		safety measures implemented and will be responsible for the supervision and enforcement. Head teacher to monitor levels of supervision and enforcement of both pupils and staff.
		PPE available for staff where deemed necessary following guidance in force at the time. All staff aware of the guidance and provided with regular updates of changes from Public Health. All staff to be reminded in September of the correct usage and disposal of PPE equipment and Public Health videos shared as part of their training. Staff aware of the availability of ready to use PPE emergency packs for suspected Covid-19 cases within school and notification procedures. There will always be at least 2 packs available in the isolation room at any time. Staff aware of the need to ventilate rooms as much as possible and for windows and doors to be open. If it is not appropriate to open the windows due to inclement weather then staff to ensure other measures are in place to aid
		ventilation such as ensuring non-fire doors are opened. Door wedges already provided to maintain safety and finger-guard risk
		assessments completed and in place as required. Lockdown specific: Staff to keep awareness of where pupils are seating for reporting purposes but may not be specific to one desk

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		only now that there are so few in the class.
Number of pupils and staff moving around the school impede the means to distance and reduce contact in corridors and other communal spaces	 Minimise movements of whole groups and individuals outside of the classroom. Use of a one-way system around the school. A 'walk on the left' policy if one-way not practicable. Consider using the pathways around the perimeter of the building to assist with circulation (weather and site layout dependent). Lane markings on floor and distancing markings in areas where queuing is likely. Areas not in use to be closed off (not escape routes). Children to keep coats, bags, lunchboxes etc with them in the classroom (under desks) or in suitable storage area. Signage. School assemblies to be completed electronically Acts of worship and other typically communal events to take place in groups (not whole school) 	Staff asked to wear race shields within the school building along with face masks when speaking to parents/visitors (outside only) and for arrival and leaving school site during the school day. Movement around school restricted through following measures (indicative but not exhaustive): • Staggered drop offs/collection times • Staggered break/lunch times • Changes in pupil registration procedures • Restrictions on pupil numbers using toilet facilities at any one time from each class (only one toilet block within school for pupils so unable to allocate blocks per bubbles) • Intervention pupils collected and escorted by staff – suspended during lockdown phase • Maximised use of entrances and exit points to try and create some one way systems including access to outside play areas • One way system introduced for morning drop off and after school collection (designed to include requirements for on-site external preschool provider) • Where corridors are not wide enough for a 'walk on the left' policy visibility is such that pupils and staff know to wait

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 until safe to enter the corridor. Three bubbles able to utilise the external pathways for accessing outside learning and play areas to help minimise possible congestion weather permitting. Existing fire exit procedures also utilise external perimeter use thus avoiding additional congestion Painted lines outside where appropriate to help social distancing awareness as well as within classrooms Governors asked to also paint additional line/space markings on playground for returning inside after breaks and lunches.
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 All areas in use but some areas rotated if required or with allocated times for specific staff / bubble use Use of cloakrooms to be allowed but number of pupils within cloakrooms at any one time will be restricted. Where possible, items such as lunchboxes and water bottles will be kept in designated areas. Social distancing signage displayed within corridors and communal areas as well as on exterior walls. Head Teacher and school Clergy record assemblies which are then viewed online by bubbles within the
classrooms. No whole school

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RISK	CONTROL MEASURES TO CONSIDER	assemblies later in the year.
Number of pupils and size of space impede the means to distance and reduce contact when using toilets	 Apply a maximum number of pupils in toilet rule to maintain distancing and reduce contact. Where practicable avoid different groups using the same facilities at the same time. Distance markings on floor in queuing area 	Only one pupil per gender to be released from bubbles at any one time to minimise number of pupils using toilet area. Consider deploying teaching assistants at break/lunchtimes if larger numbers using washrooms. Pupils aware of (and additional signage and floor markings in place) current restrictions relating to total number of pupils allowed in the toilet area at any one time. Early years class staff ensure restrictions are enforced for younger pupils as less likely to be able to follow this through on their own due to their age.
Number of pupils and available space impede the means to distance and reduce contact at breaktime and lunchtime	 Staggered break and lunch times. Allocated play areas for each group. Consider zoning of play areas using markings / cones to reinforce distancing. Limit use of outdoor play equipment to designated groups at fixed periods Games which encourage distancing and reduce contact. Staff supervision to maintain standards. Any crockery/cutlery used must be cleaned thoroughly. Catering contractors and other food provision has been subject to specific risk assessment. 	Staggered breaks and lunches minimises number of pupils requiring access to facilities at the same time Breaks and lunchtimes staggered with staff leading pupils in and out of outdoor play areas to ensure safe access. Bubbles allocated specific areas which are clearly demarcated when more than one bubble is outside at any given time including the playground. Minimum 2m zoned separation to be maintained if two groups are on the playground at the same time. Smaller individual sports/play equipment will be allocated to individual bubbles and sterilised/cleaned after each session

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		Fixed outdoor play equipment used on a
		weekly rota basis by bubble groups. Pirate Ship
		to be uniquely assigned to Robins pupils during
		the Lockdown period. Agreed with the
		external pre-school organisation that the
		outdoor fixed play equipment will be used by
		school only.
		Staff and pupils encouraged to review and
		adapt types of games played In line with the
		additional guidance provided by the
		government and AFPE such as musical statues,
		quoits, shadow tag and other single running
		type games, hoops etc.
		A member of class staff, PH Sports staff or the
		bubble's designated MDSA on duty to
		supervise at all times.
		All crockery/cutlery already thoroughly
		cleaned after use by soaking and disinfecting
		prior to going in the dishwasher.
		Ladidaum Charifia Designated MDCA to take
		Lockdown Specific: Designated MDSA to take
		on serving responsibilities following use of
		furlough scheme by the catering company.
Number of staff and size of staff rest spaces	Removal of furniture to create more space.	Staff room already at a bare minimum in
mpede the means to distance and reduce	Removal of communal equipment (mugs	relation to space requirements around school.
contact	etc)	
	Staggered break times for staff.	Staff responsible for cleaning and drying own
	Repurpose unused spaces for additional	equipment and have been asked to only use
	staff rooms.	their own personal drink vessels. Dishwasher
	Staff toilets to enforce 2m distancing.	marked as being out of use.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		Breaks and lunches staggered with office
		support staff separate to bubble times and
		number of adults accessing staff room
		restricted to 4.
		No unused spaces available for use as
		additional staff rooms until extension works
		have been completed. The Head has
		suggested staff make use of local wider area
		during available breaktimes to promote staff
		wellbeing such as walks to the duckpond.
		Staff toilets are single access rooms with clear
		visibility for staff to wait within hall socially
		distanced when required.
		Lockdown specific: Staff asked to remain
		within current bubble configurations during
		rest periods and not to use the hall at
		lunchtimes.
3. Hygiene and Cleaning	Guidance on cleaning non-healthcare settings	
Cleaning staff levels are insufficient to deliver	 Confirm available cleaning staffing levels 	Existing cleaning contract still in place which
enhanced cleaning regime.	before wider opening.	utilises 2 cleaners with the cleaning hours split
	Use of contractors or other school staff for	at both start and end of the day.
	additional cleaning.	More frequent cleaning of high impact
	Agree the new cleaning requirements and additional beauty for this.	surfaces (door handles, photocopier etc) by
	additional hours for this.	cleaning operatives and staff.
	PPE to be worn by cleaning staff as dictated by rick assessment	Cicaring Operatives and start.
	by risk assessment.	School staff undertaking and adhering to
		additional cleaning protocols as required in
		relation to work/class spaces and equipment
		such as frequently touched surfaces and
		shared resources.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		Cleaning staff have designated cleaning areas
		to avoid mixing and enable social distancing.
		Gloves used by all when carrying out cleaning
		or other PPE if required depending on the
		product used (such as face shields if risk of
		splashback when using COSSH products)
		Greater use of bleach based and viricidal
		products Additional safeguards regarding safe
		storage and handling of COSSH products
		introduced as well as a result.
		Additional cleaning products such as
		antibacterial wipes, hand sanitisers, ICT
		cleaning products etc. provided to class and
		office staff for ensuring frequent cleaning of
		work/class areas and resources. Additional
		cleaning material provided are assessed for
		suitability for the environment they are to be used with specialised products only used in
		relevant areas such as toilets and kitchens
		where appropriate. Staff will be asked not to
		bring in to school any cleaning materials from
		home unless approved for use by the school's
		H&S team. Bins provided in all areas for
		disposal of cleaning wipes etc.
		Where resources are unable to be cleaned
		more frequently (such as books for example)
		they will be rotated on a 48 hour basis (72 in
		the case of plastics) and stored in a designated
		and previously identified 'safe' area which is
		communicated to all staff. This may be a

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		specific plastic box or clearly labelled area
		within the classroom. Other items, such as
		plastic rulers and small toys will be placed in a
		sterilising solution overnight where possible.
		Cleaning regimes and requirements to be
		further reviewed and updated where
		necessary to bring in line with updated Public
		Health guidance.
		Fixed outdoor play equipment used on a
		weekly rota basis by bubble groups. Agreed
		with the external pre-school organisation that
		the outdoor fixed play equipment will be used
		by school only. Appropriate surfaces to be
		cleaned where possible and hands washed
		before and after use where not.
nsufficient handwashing and hygiene facilities	Children to handwash on entry to school,	Class Staff supervise pupil handwashing within
ncrease the risk of transmission.	before and after each break and lunch, on	classrooms (there is a sink in each bubble area)
	changing classrooms, leaving school and	on arrival to and leaving of school, before and
	after using toilet.	after each break and lunchtime as well as
	Ensure supplies of suitable soap. Skin	before and after use of any shared resources.
	friendly cleaning wipes can be used as an	
	alternative	Staff responsible for Early Years and younger
	• Extra signage to encourage washing hands.	pupils also supervise reception pupils for
	Ensure help is available for children who	handwashing after using toilet facilities and
	cannot clean their hands independently.	older pupils regularly reminded and asked to
	Hand gel dispensers at strategic locations	do so.
	around the site to complement	
	handwashing facilities.	Hand Sanitiser located in each classroom as
	 Supplies of tissues and lidded bins in each 	well as in communal areas, office areas and all
	teaching space and classroom.	entry/exit points.
	 Promotion of the 'Catch it, Bin it, Kill it' 	
	campaign to pupils and staff.	Appropriate signage situated near every sink

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	Resources are rotated or left to de-	within the school.
	contaminate for 48 hours (or 72 hours if	
	plastic) if being used by different groups.	Each class supplied with tissues and lidded bins. Each bubble practice the appropriate method to cough/sneeze and are aware of the posters displayed around school promoting the 'Catch it, Bin it, Kill it' guidance. Bins to be emptied at least once a week by staff. Both Toilet facilities and early years classrooms have small blocks to facilitate younger pupils accessing sinks and soap dispensers. Additional dispensers made available in all areas.
		Where resources are unable to be cleaned more frequently (such as books for example) they will be rotated on a 48 hour basis (72 in the case of plastics) and stored in a designated and previously identified 'safe' area which is communicated to all staff. This may be a specific plastic box or clearly labelled area within the classroom. Other items, such as plastic rulers and small toys will be placed in a sterilising solution overnight where possible.
		Fixed outdoor play equipment used on a weekly rota basis by bubble groups. Agreed with the external pre-school organisation that the outdoor fixed play equipment will be used by school only. Appropriate surfaces to be cleaned where possible and hands washed before and after use where not.
Exposure to new hazardous substances	COSHH assessment to be carried out for	COSSH assessments carried out using Wiltshire

		Wiltshire Council
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
(products)	any new cleaning/sanitising products in	County Council guidance documents as found
	use.	on Rightchoice for newly introduced products
	Additional cleaning staff to be made aware	as supplied by the school. Documents
	of the COSHH risk assessments.	(including Material data sheets) to be stored
	Appropriate storage of hazardous	centrally with copies provided to staff where
	substances.	using relevant products.
	Material data sheets to be made available	
	for new and existing products.	COSSH products supplied and used by the
		contracted cleaning operatives are stored as
		per their protocols, usually within the cleaning
		cupboard. Access to cleaning cupboard
		restricted and not products not for general use
		by staff.
		Any hazardous substances to be stored
		appropriately either within a locked cupboard
		or within a safe area as agreed with the
		Headteacher or her representative. The safe
		area to follow current national guidance
		protocols such as out of reach of children and
		out of sight.
4. Site and Buildings	DfE Guidance on school premises management	
Visitors/contractors/suppliers on site increase	Site visits only by pre-arrangement.	Signage on reception entrance way states no
the risk of transmission.	A record of some visitors must be kept for	visitors without prior appointment which will
	21 days specific guidance	be enforced by office staff.
	 2m exclusion zones/markings in Reception 	
	areas.	All visitors are signed in by office staff using
	 Information/signage for visitors informing 	the appropriate visitor and/or contractors
	them of the infection control procedures.	(including asbestos) logs. This information is
	Deliveries and visits outside of school	kept for appropriate length of time in line with
	opening hours where possible.	national guidance for schools (7 years or H&S
	 Provision of hand sanitiser at main school 	guidance) before being destroyed in
	entrance.	accordance with school's retention policy.
	 Process for the acceptance of deliveries 	

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onfirmed with WCC H&S	

required i.e. area where deliveries can be safely left. Have spoken and confirmed with WCC team that current procedures fulfil the and Trace contact and trace requireme Poster to be displayed at all entrance p clearly informing visitors and reminding pupils/staff about current control meas implemented including the need for ha washing/use of hand sanitiser at time of and exit. Where possible, deliveries and visits with arranged for before or after school hout where this is not possible, delivery item be left for quarantining in reception or safe area (and hand washing protocols followed if needing to move items to safe	S
and Trace contact and trace requireme Poster to be displayed at all entrance p clearly informing visitors and reminding pupils/staff about current control meas implemented including the need for ha washing/use of hand sanitiser at time of and exit. Where possible, deliveries and visits wi arranged for before or after school hou Where this is not possible, delivery item be left for quarantining in reception or safe area (and hand washing protocols	
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arranged for before or after school hou Where this is not possible, delivery item be left for quarantining in reception or safe area (and hand washing protocols	ıres d
Tonowed it recailing to move items to se	s. s will ther
Alternative means of delivery acceptant used to avoid signing paperwork or tabs such as done by the delivery contractor photographed in situ as proof of delivery where possible.	ets or /
Inadequate ventilation increases the risk of transmission of Covid-19 Natural ventilation Windows to be open wherever possible areas where pupils and/or staff are. In inclement weather or where this is not possible other measures to be adopted only opening windows whilst rooms are and/or leaving non-fire doors open. In the case of the hall, side fire exit and access doors can be opened whilst the manned.	such as empty Front
Changes affect normal emergency and fire Review of fire assembly points to Fire assembly points are currently locat	

		Wiltshire Council
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
safety procedures.	accommodate reduced contact and	playground and field which enables some
	distancing where practicable.	social distancing to still take place between all
	Fire drill practice to train new	children and staff. As per existing
	arrangements.	arrangements, regular fire drills will occur
	Other contingency emergency plans to be	which will practise social distancing together
	reviewed including lockdown procedures,	with safe exit of building. Existing evacuation
	major disruption through loss of services,	procedures mean each bubble have separate
	gas leak etc.	exit points out of the building which avoids the
		need for bubbles to mix. Any pupils/staff
		outside of their normal area of work (such as
		for interventions) will exit via their nearest exit
		maintaining social distancing measures where
		possible and then rejoin their bubble at the
		designated fire point.
		Remote learning platform in place and staff
		asked to ensure work planned is able to
		transfer to the remote platform with minimum
		disruption to learning in the case of long term
		major evacuation as part of updated guidance
		and business continuity plans.
		, p
		Other contingency procedures reviewed and
		existing current whole school evacuation
		procedures unable to support social distancing
		measures at final destination. As such, initial
		control centre point will now become the
		village hall carpark from where bubbles will be
		directed to available safe locations such as
		church, village hall and local pub where
		possible.
		Lockdown procedures will be practised on
		return to school in order to practice using new

RISK	CONTROL MEASURES TO CONSIDER	Wiltshire C LOCAL APPLICATION OF MEASURES
		class setups.
Site security is compromised by new arrangements.	 Normal security standards will apply, doors which may be used for drop-off/pick up should then be closed during the school day (and locked if not fire doors). 	Main pedestrian access gate and Sunflower gate now open for longer to allow for staggered starts and minimise touching of call buttons etc. These are monitored by duty or
	Additional ventilation via open doors and windows should not occur in unoccupied parts of the site.	office staff and then to be closed and locked once all bubbles are on site, including preschool pupils.
		Field gate currently open throughout the day as part of the one way system. Access to be monitored by all staff and extra pupil checks to
		be implemented to ensure safety of pupils. More staff outside for longer as used more
		during the day as part of learning activities as well. Once the weather becomes more inclement the field gate will remain locked and
		a traffic light system implemented and monitored by office staff for beginning and end of school day to ensure safe passage
		around the school perimeter by parents.
		Garden room or other doors to be locked after use in line with current practices. Staff reminded that no fire door is to be locked or blocked as part of annual staff training and
		where necessary following H&S walk rounds.
		All staff reminded that doors and windows are to be closed when areas such as the ICT suite are to be left unoccupied after use in accordance with existing site security policy which all staff have access to.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		Where the weather is such that windows are
		unable to be left open then staff to ensure
		internal doors or other measures to aid
		ventilation are employed such as changing the
		hours a room is taught in until it is at a suitable
		temperature to allow windows to be opened
Duilding about a state of the		or additional layers of clothing advised etc.
Building checks not taken place	All usual building checks are to be undertaken	All normal standard operating procedures have
	as normal including flushing of water outlets, schedules of preventative maintenance,	been resumed in relation to building checks.
	portable appliance testing and asbestos	
	monitoring.	
5. Equipment and furniture	The first of the f	
Shared play equipment increases the risk of	Individual items of play equipment and	Staff requested by Head to ensure planning of
transmission.	other shared items used for teaching are to	learning objectives restricts group work and
	be cleaned between each use by each	unnecessary sharing of resources.
	group.	
		Where resources are shared they are to be
		cleaned more frequently and meticulously.
		Where shared resources are unable to be
		cleaned more frequently (such as books for
		example) they will be rotated on a 48 hour
		basis (72 in the case of plastics) and stored in a designated and previously identified 'safe' area
		which is communicated to all staff. This may
		be a specific plastic box or clearly labelled area
		within the classroom. Other items, such as
		plastic rulers and small toys will be placed in a
		sterilising solution overnight where possible.
		0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		Fixed outdoor play equipment used on a
		weekly rota basis by bubble groups. Agreed
		with the external pre-school organisation that
		the outdoor fixed play equipment will be used

		Wiltshire Council
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		by school only. Appropriate surfaces to be
		cleaned where possible and hands washed
		before and after use where not.
Shared equipment, fittings and resources increase the risk of transmission.	 Handwashing before and after each lesson. Remove unnecessary items from the classrooms and store elsewhere. Cleaning regime for door handles, press to exit buttons, communal surfaces. Children asked to bring in own stationery or have allocated, named, packs of stationery per child. Resources and surfaces to be cleaned each night. Lessons planned so sharing of resources in minimised. 	Internal fixed sports equipment and portable gymnastics equipment not to be used at this moment in time with the exception of mats in which case they are to be cleaned before and after use and quarantined before use by a different bubble. Staff requested by Head to ensure planning of learning objectives restricts group work and unnecessary sharing of resources. Lessons will be planned for individual work to minimise close interaction as much as possible. Some group work will be available for staff to utilise through the remote learning platform using ICT. Smaller individual sports/play equipment will be sterilised/cleaned or quarantined after each session. All crockery/cutlery already thoroughly cleaned after use by soaking and disinfecting prior to washing. More frequent cleaning of high impact surfaces (door handles, photocopier etc) by cleaning operatives and staff. School staff undertaking and adhering to
		additional cleaning protocols as required in

		Wiltshire Council
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		relation to work/class spaces and equipment
		such as frequently touched surfaces and
		shared resources.
		Where resources are unable to be cleaned more frequently (such as books for example) they will be rotated on a 48 hour basis (72 in the case of plastics) and stored in a designated and previously identified 'safe' area which is communicated to all staff. This may be a specific plastic box or clearly labelled area within the classroom. Other items, such as plastic rulers and small toys will be placed in a sterilising solution overnight where possible. Fixed outdoor play equipment used on a weekly rota basis by bubble groups. Agreed with the external pre-school organisation that the outdoor fixed play equipment will be used by school only. Appropriate surfaces to be cleaned where possible and hands washed
		Class Staff supervise pupil handwashing within classrooms (there is a sink in each bubble area) on arrival to and leaving of school, before and after each break and lunchtime as well as before and after use of any shared resources. Staff responsible for Early Years and younger pupils also supervise reception pupils for
		handwashing after using toilet facilities and older pupils regularly reminded and asked to do so.

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		Classroom furniture to be re-assessed for
		changes in social distance guidance. Existing excess furniture has been safely stored away from pupil areas. Any further furniture identified as being non-essential to also be safely stored away from pupil areas where possible.
		Children to be provided with individual stationery packs for their own personal use which are to remain in school and stored in their trays.
		Existing cleaning contract still in place which utilises 2 cleaners with the cleaning hours split at both start and end of the day.
Increased manual handling tasks increase the risk of musculoskeletal injuries.	Staff must not attempt to move large or heavy items unless they are fit to do so.	Staff to continue carrying out dynamic risk assessments prior to any manual handling tasks and to seek advice from the head or Finance Officer prior to any manual handling tasks taking place if in any doubt. Social distancing measures to remain in place where manual handling tasks require more than one person to be safely effected. Staff have access to the school's Manual Handling Policy which remains in force.
6. Health and Wellbeing		
Inadequate staffing levels create supervision or safeguarding issues.	 Carry out an audit of all staff availability and review it regularly. Introduce a process for staff to inform you 	Existing Whatsapp group for staff wellbeing set up during lockdown continues to be in use.
	if their health situation changes.If there is a shortage of teachers consider	Staff have been informed that they are required to continue reporting any health

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	use of suitably qualified TAs to lead a group	concerns to the Head or delegated person on a
	and maintain ratios.	continuing basis (including the holiday period)
	Use of staff from other schools (by	as part of standard school sickness reporting
	agreement).	procedures and those of Covid-19 to minimise
		risk of infection being brought into school and
		ensure sickness protocols are adhered to and
		reported in the correct manner and under the
		correct policy.
		Head Teacher to inform Assistant Head
		Teacher of any health concerns that she has.
		All staff have been requested to ensure mobile
		phones are turned off or relevant apps
		disabled if engaging with the NHS Track and
		Trace program.
		All staff have been informed of the need to
		contact the Head in the first instance should
		their health situation change as a result of
		experiencing COVID-19 symptoms that may
		affect their ability to work. Head Teacher to
		report to assistant Head Teacher and/or
		Finance & Admin Officer
		HLTA's / suitably experienced TA's to cover
		short term teacher absences in line with
		existing school policies and business continuity
		plans. Suspension of collaboration sharing of
		staff during Lockdown period. No agency
		supply staff to be employed during the
		pandemic period.
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		Staff / MDSA's provided with portable radio

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES	
		devices due to changes in lunchtime patterns	
		and designated bubble responsibility to ensure	
		cover available at all times and to enable	
		additional support from first aiders, SLT or	
		designated bubble staff if required.	
		To ensure safeguarding compliance a qualified	
		DSL / DDSL are to be present on site whenever	
		pupils are on site. In the unlikely event of all	
		three members of staff being absent due to	
		illness then arrangements are already in place	
		for support to be provided from another Head	
		Teacher within the collaboration by both	
		telephone and visitation.	
		Risk Assessment reviewed with staff as and	
		when updates require it. Risk Assessment is	
		published on public page of school website so	
		all staff can access it.	
		Schools have provided links to wellbeing	
		courses and materials to all staff.	
Vulnerable / Extremely vulnerable children at	Parents should follow current	No children currently categorised under the	
higher risk of infection.	medical/government advice if their child is	Vulnerable / Extremely vulnerable category.	
	in this category.		
Person becomes unwell with Covid-19	Move to a pre-designated room where	All staff have been instructed on the	
symptoms in school	person can be isolated, with adult	requirements if a person becomes unwell with	
	supervision if a child.	Covid-19 symptoms in school.	
	 Ventilate the room if possible. 		
	 PPE should be worn if contact is required. 	Measures include:	
	 Inform parent/carer to arrange collection. 	Designated isolation room	
	Cleaning regime after each usage of the	 Ready prepared PPE packs 	
	space.	 Ventilation procedures 	
	 Follow the advice from health protection 	Designation of specific toilet access	

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	team	Allocated staff to inform parents / staff
Outbreak of Covid-19 within the school (defined as more than two confirmed cases within a fortnight)	 Senior leaders have awareness of the PHE "local outbreak management plan" Local school management plan is in place and relevant staff have been made aware Remote education plans in place 	 PPE Disposal Allocated staff to inform Public Health Team Designated access point for collection of relevant person to minimise transit through school buildings / high frequency areas Leaflet sheet for parents / next of kin on accessing a Covid-19 test or other arrangements in accordance with guidance issued at that time. Government test kit to be supplied where applicable in accordance with existing guidance. Dedicated Covid-19 Cleaning Response Team provided by current contractors Latest up-to date- guidance shared with SLT and stored in Head's COVID-19 response file including the latest government document circulated following recent outbreak in Leicestershire. SLT aware of local Wiltshire Outbreak Engagement Board as recently set up by Cllr Philip Whitehead and the school liaison officer who will be Helean Hughes. Remote learning platform in place and staff asked to ensure work planned is able to transfer to the remote platform with minimum disruption to learning in the case of local lockdowns occurring as part of updated

		Wiltshire Co
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		guidance and business continuity plans. Staff
		to resume the rota initially implemented at the
		beginning of March to provide care as required
		for vulnerable pupils and children of critical
		workers.
aff wellbeing affected by the working	 Staff risk assessment tool being used to 	All staff have been involved in completing the
kperience.	assess those in higher risk groups.	staff risk assessment tool whether
	Staff aware of risk assessment process and	subsequently identified as being in a higher
	able to contribute.	risk group or not and signed by employee and
	 Staff meetings and communication. 	filed within personnel files. Occupational
	 Defined wellbeing support measures for 	Health (Wiltshire County Council) contacted
	staff.	for further advice as and if required.
	 Designated staff rest areas. 	
		Separate further risk assessments personalised
		to the individual's requirements have been
		conducted with the head (and advice from
		Occupation health if required) and also signed
		by the individual concerned and stored within
		their personnel file.
		Regular staff meetings continue to be held
		within school with regard to stringent social
		distancing and virtually where this isn't
		possible. Support staff to be informed of
		relevant information via Whatsapp, email or in
		person if not present.
		person in not present.
		The Head has ensured that staff are still able to
		take adequate time away from their class
		environment for breaks when considering the
		wider timetabling and curriculum
		requirements.
		Staff are encouraged to make use of local

		Wiltshire Council
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		wider amenities as well as the school grounds
		for short walks etc.
		Staff are aware of and have access to the Wiltshire County Council wellbeing resources and helpline which are also advertised within school.
Volunteer wellbeing affected by the working experience	 Volunteers will be treated in the same way as school staff and provided with the same information, instruction, training and equipment. Volunteers will be included in regular communications and be given the opportunity to feedback any concerns. 	The school will operate a no volunteer policy initially as some volunteers were within the vulnerable category due to age and time will be required to re-do DBS checks following absences of greater than 3 months.
Pupil wellbeing is impacted by the current situation causing physical and mental ill health. School Effectiveness guidance on Right Choice	 Children to have allocated teacher and TA where possible. Reduced time in school to ensure transition from home to school is successful. Curriculum to support children's well-being. Provide opportunities to talk about their experiences/concerns. Pastoral activities. 	Class Bubbles have designated staff and MDSA's to minimise mixing as much as possible. Pupils have opportunities to communicate with school staff either through welfare checks, online classroom or whilst in school if eligible. Staff to follow existing procedures if concerned about a pupils wellbeing following a return to lockdown.
		Further measures to be identified and implemented if required on an individual basis depending on the needs of the pupil. Staff made aware of resources from the Local Authority regarding the recovery curriculum.
First aid provision	Ensure all staff know First Aiders on site if less than normal.	Relevant signage displayed around school and staff to be regularly informed through staff

Wiltshire Co		
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	If provision is less than usual, minimise	meetings of any changes during current
	hazardous activities which may result in	situation. 2 Paediatric trained first aiders
	injury.	currently still in date and a minimum of one to
	Ensure a supply of PPE is available for provision of first aid and use and dispose of	be on site at all times when early years pupils are present.
	accordingly.	
		First Aid boxes augmented with PPE supplies
		and replenished as required. Staff trained in
		safe use and disposal of PPE equipment and
		when to use it.
Pupils with special medical needs	Required number of competent staff on	Only 2 pupils with special medical needs and
administering medication)	site	have care plans in place with staff aware as
	Staff training up to date	needed.
	Alternative arrangements in place if staff	
	training/competence has lapsed.	Relevant staff have received online or face to
		face training for specific needs and Epi-pen
		training refreshed annually with the school
		nursing team. Staff training still current.
1:1 teaching, physical restraint and children	• Individual <u>risk assessments</u> of children with	Only 1 applicable pupil on site during current
vith SEND or EHC plans are adversely affected	behavioural difficulties.	Lockdown period.
by the current situation.	Ensure a supply of PPE is available based on	
	need.	Staff undertaking interventions given clear
	Reduced timetable or consideration of	guidance on the protocols required in 1:1 or
	other solutions if child's behaviour puts	small group work. Clearly defined protocols
	staff at risk.	issued to all staff involved and will be reviewed
	1:1 teaching to be done with reduced	to check their appropriateness and
	contact.	effectiveness once interventions re-start in September.
7. Risk assessments and Policies		
Standard risk assessments do not take	Ensure all work environments and	All risk assessments reviewed by class staff and
account of additional covid-19 risks	teaching/learning activities have been	Head Teacher. All modifications to be further
	subjected to risk assessments in line with	by H&S governor. These updates to include
	conventional H&S requirements.	additional control measures implemented and
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Review and where necessary update all risk

response requirements as part for the Covid-

		Wiltshire Co	uncil
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES	-Audult-John
	assessments with additional control	19 re-opening.	
	measures to counter any significant		
	infection transmission risk	Head responsible for delegating general risk	
	Pay particular attention to curriculum areas	assessments with no direct staff responsibility	
	and activities being resumed for the first	to appropriate staff members for review and	
	time since school restrictions were introduced	updating such as the kitchen and library areas.	
	LoTC activities are restricted to non-	Curriculum areas and activities to be	
	residential activities and are subject to the	dynamically risk taking into account any	
	usual process of risk assessment and	subsequent modifications made and safety	
	authorisation.	control measures put into place. Implemented	
	 Educational visits are to be avoided at this 	measures identified and reviewed on a regular	
	time.	basis following discussions with staff contained	
	One -off activities such as PTA and other	within dynamic organisational procedures.	
	fundraising events, firework displays etc will		
	be subject to separate risk assessment.	School continuing to follow updated guidance	
	Lettings of facilities will be subject to	as released in respect of LOTC. Residential	
	separate risk assessment.	postponed until Jul 2021. Staff advised that	
	School clubs, Breakfast clubs and after-	local activities can still take place subject to	
	school provision are subject to a separate	risk assessment and as long as they fall in line	
	risk assessment.	with the school's current Covid-19 response	
	Behaviour policy amended to reflect covid-	and control measures. No educational visits to	
	19 protocols.	take place until further guidance received from	
	Performance restrictions	Wiltshire County Council.	
		One-off activities such as PTA and/other fund-	
		raising events not to take place unless allowed	
		to do so under the government guidance and	
		legislation in place currently. Where activities	
		can take place they will be subject to school's	
		risk assessment process and approval from the	
		Governing Body.	
		The school currently has no letting	
		arrangements in place or requests for new	

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RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		lettings.
		No school clubs to take place.
		The Breakfast and after school club is operated by an external organisation. Regular discussions to be held regarding site access and pupil arrangements. Copy of risk assessment and subsequent amendments to be supplied to school.
		Behaviour policy addendum (which reflects Covid-19 protocols) has been written and circulated to all staff who have signed to say they accept responsibility for reading and implementing the policy.
		No performances are to take place within school that require an audience and activities involving music, dance and drama to follow the latest published guidance and only with prior authorisation from the Head Teacher and a thorough risk assessment/review taken place.
8. Monitoring		
Control measures set out in this risk assessment do not prove effective	Named school staff will monitor the application and effectiveness of the control measures set out within this risk	The Head or other delegated responsible staff member will monitor the application and effectiveness of the control measures set out within this rick assessment along with
Levels of compliance are inadequate	 assessment, and the level of compliance by staff, visitors and pupils Non-compliance will be addressed immediately 	within this risk assessment along with compliance levels by staff, visitors, parents and pupils.
	 Regular communication with staff on the outcomes of the monitoring LA H&S Advisers are able to visit the school 	Non-compliance will be reviewed, reported back to the Head (where necessary) and appropriate modifications, further measures or

	Wiltshire Co	
RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
	site to assess compliance	advice issued as required.
2-2-		If parents are non-complaint with agreed
		procedures, then initially a discussion will take place, followed up by a letter from head Teacher and Chair of Governors. This may need to be reviewed.
		Staff made aware that non-compliance with measures implemented will be dealt with under the school's Code of Conduct and Disciplinary policies.
		If Head Teacher is non compliant to the agreed procedures, then this will be dealt with using the school's Code of Conduct and Disciplinary policies and staff will be informed that they can either follow the Whistleblowing or Complaints policy.
		All changes or updated measures requiring implementation will be circulated to all staff following completion of each review and change cycle.
		Pupil non-compliance will be dealt with under

parents to ensure parents aware of control measures and any updated guidance as required. Use of Class Parent Liaisons and Parent Governors to help ensure parental engagement.

the school's Behaviour and linked Rewards and

Regular communications from school to

Sanctions policy.

Wiltshire Council

RISK	CONTROL MEASURES TO CONSIDER	LOCAL APPLICATION OF MEASURES
		School welcome H&S representatives to visit
		site to assess compliance and provide further
		advice and support.
9. Other risks – specific to your school		
Sporting Activities can increase transmission		Sporting Outreach activities to be individually
of Covid-19.		assessed and only able to take place if deemed
0.001.00		safe under the school's existing control
Staff at harm from Covid-19 testing protocols		measures. External Minibus transportation
		not to be used initially on return to school.
		All sporting activities to take place outdoors initially whenever the weather allows. Any indoor activities to be risk assessed and follow updated guidance from relevant agencies including AfPE.
		Swimming does not take place until Term 4 at which point current guidance will be consulted.
		Separate Covid-19 testing (Lateral Flow Testing) risk assessment conducted.

I confirm that the above is a suitable and sufficient risk assessment based on current information. The risk assessment will be reviewed on a regular basis and whenever anything significant changes. All relevant parties will be informed of the outcomes of this risk assessment.

Name of Headteacher	
Signature of Headteacher	Date:
Name of Chair of Governors / Trustees	
Signature of Chair of Governors / Trustees	Date:
Date of review	

